

# Annual Report

---



# 2023

CELEBRATING 40 YEARS



# S T I L L L I N E S

01.  
Message from MEP President

06.  
Executive Council

08.  
Anniversaries

10.  
Advanced Practice Providers

12.  
Scribe Program

13.  
Philanthropy

16.  
In the News

18.  
Hospitals We Serve

26.  
Prehospital

28.  
Academics of MEP Physicians

# MESSAGE FROM MEP PRESIDENT

As we reflect on this past year, I am filled with immense pride in our team's accomplishments and the milestones we have achieved together. Our journey through the year has been marked by significant achievements, dedication, and commitment to excellence in emergency medicine.

I am excited to announce that we have reached a record-breaking milestone by seeing 188,890 patients across our 9 sites. This incredible achievement is a testament to our team's hard work, resilience, and dedication to providing our patients with the highest quality of care. Even in the face of challenges, our ability to serve such a vast number of patients underscores our commitment to our mission and our communities' trust in us.

Our continued excellence in clinical emergency medicine has been a cornerstone of our success. Our commitment to best practices and innovation has maintained our position at the forefront of emergency medicine. Our team's expertise and dedication have been critical in ensuring the best possible outcomes for our patients, even in the most challenging situations.

Our health system partnerships have been instrumental in our ability to provide comprehensive and integrated care. These collaborations have enabled us to expand our reach, enhance our services, and improve patient outcomes. We are grateful for the support and trust of our partners, and we look forward to continuing these valuable relationships in the years to come.

We are mindful of the challenges ahead as we look to the future. The landscape of healthcare is continuously evolving, with new challenges emerging at every turn. However, I am confident that MEP is prepared for the effort. Our history of adaptability, innovation, and resilience positions us well to navigate the complexities of the future. We will continue to prioritize the needs of our patients, embrace new opportunities for growth, and remain committed to excellence in all we do.

I want to extend my deepest gratitude to our team, our partners, and our communities for their support. Through our collective efforts, we have made a difference in the lives of those we serve. Together, we will continue to face the challenges ahead with confidence, determination, and a shared commitment to improving health and saving lives.

**Thank you for being a part of our journey. Here's to another year of success, growth, and excellence in emergency medicine.**

Michael Foley, MD President & CEO



# 40 YEARS OF EMERGENCY MEDICINE

## 1983 to 2023

This year marks the 40th Anniversary of Madison Emergency Physicians (MEP), a momentous milestone that commemorates our journey since our foundation in 1983.

Over the past four decades, we have grown from a small group of dedicated emergency physicians to a leading provider of emergency medicine. This anniversary is a celebration of our past and a reaffirmation of our commitment to the future of emergency medicine.

### Focus on emergency medicine: St. Marys emergency physicians each board certified

Needing emergency care for a sudden illness or injury can be a daunting prospect even for the bravest souls. The stress of those moments can be lessened, however, in knowing that the emergency room which is treating you or a loved one is staffed by physicians and nurses whose professional focus is emergency medicine.

The St. Marys emergency staff has long been committed to providing high-quality care. Recently that commitment was reaffirmed with the announcement that all seven emergency physicians who staff St. Marys Emergency Suite are now board certified in Emergency Medicine.

"This means that every patient we see can feel comfortable knowing that they are being seen by a specialist in emergency medicine," said Dr. Peter Erskine, chairman of St. Marys



Each physician member of St. Marys ER staff is now board certified in Emergency Medicine. From left: Dr. Michael C. Holt; Dr. Terry F. Geurkink; Dr. Philip M. Schultz; Dr. Peter C. Erskine; Dr. Richard Staley; and Dr. Steven M. Jacobson. Not pictured is Dr. Tom Meyer.

Emergency Medicine Department. "It's a big change from days-gone-by when patients in the ER were often seen by the youngest and least experienced physicians."

Erskine adds that not only can patients

rest assured the physicians who see them at St. Marys are specialists in emergency medicine. Several of the staff also have board certification in another specialty. For example, Dr. Erskine is also a board certified pediatrician.

"Double board certification reflects prior training and practice," he explained. "Being versed not only in emergency medicine gives us an extra breadth and depth in diagnosis and treatment.

"We have a much broader perspective in serving our patients and a firm base for interaction with other members of the medical staff."

The two-day board exams are conducted by the Board of Emergency Medicine.

Each physician on the ER staff also has a faculty appointment within the UW Department of Family Practice.

# EXECUTIVE COUNCIL

C-SUITE

Executive Council C-Suite members:

- Noah Fischer, Chief Financial Officer
- Michael Foley, MD, President & CEO
- Andy Foster, MD, Chief Medical Officer
- Michael Halberg, MD, Chief Talent Officer
- Erin Quattromani, MD, Chief Operations Officer


Executive Council members:

- Miranda Bucalo, HR Manager
- Ben Hecht, DO, At-Large Member
- Jessie Miller, MD, PC Chair
- Chris Thomas, MD, At-Large Member
- Amanda VandeBerg, Director of Operations

# OUR PARTNER HOSPITALS




# ANNIVERSARIES




15 Years  
Beth Anderson, MD



5 Years  
Noah Fischer



5 Years  
Becky Kohl, PA-C




5 Years  
Nate Brown, MD



10 Years  
Shannon Cookley, PA-C




5 Years  
David Drum, PA-C




10 Years  
Beth Funk, MD




10 Years  
Joseph Hansen, MD




10 Years  
Melissa Leib, MD




10 Years  
Charles Pearce, MD




15 Years  
Aaron Ray, MD



5 Years  
Bradley Schafer, PA-C



5 Years  
Scott Schlais, MD



15 Years  
Karice Stern, MD



15 Years  
Adam Tuite, MD



# NEW CLINICIANS



**Jennifer Bahr, MD**

Med School: University of Wisconsin SMPH  
EM Residency: Medical College of WI



**Alan Chen, MD**

Med School: University of Wisconsin SMPH  
EM Residency: University of IL - Chicago



**John Holzhauer, MD**

Med School: University of Wisconsin SMPH  
EM Residency: University of Wisconsin



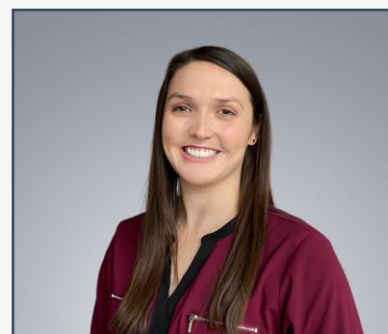
**Morgan Katzenmeyer, PA-C**

BS: UW La Crosse  
MPAS: South College – Knoxville, TN



**Kate Merlin, PA-C**

BS: University of WI - Madison  
MPAS: University of WI - Madison



**McKayla Yentz, PA-C**

BS: Marquette University  
MPAS: Marquette University



**Nicolas Wleklinski, MD**

Med School: Medical College of Wisconsin  
EM Residency: Northwestern University

# ADVANCED PRACTICE PROVIDERS



MEP's advanced practice provider group is second to none. Our AP group is consistently recognized by patient's and colleagues for the outstanding and compassionate care they provide to our community. In 2023 our team continued to grow: adding 4 new providers and starting AP coverage at an additional site (Upland Hills). They also continue to foster the next generation of APs and provided learning opportunities for 20 students this year.



We had a blast at a skills day for our newer providers getting hands on experience with multiple procedures and the opportunity to learn from our wonderful clinicians. Outside of work the crew enjoyed getting together for axe throwing, chats over snacks, pumpkin decorating, bonfires, and more! MEP is grateful to be able to offer such outstanding clinicians to the communities that we serve!



We didn't quite match our 2022 baby boom but did welcome 5 new little ones to the MEP AP family. We also celebrated Shannon Coakley's 10-year anniversary with MEP, with over 25 years of emergency medicine experience we are so glad to have her on the team. She serves as our fearless scheduler and somehow makes beautiful schedules for everyone each month!



# APP LEADERSHIP



Shannon Coakley, PA-C  
AP Scheduler



Michelle Esch, PA-C  
MEP Peer Review Committee & SSM ESCC



Rachael Finn, PA-C  
AP Assistant Scheduler



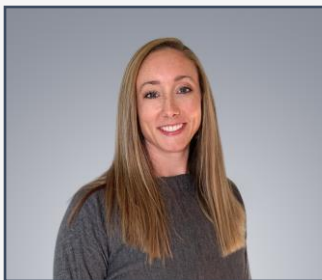
Mike Halberg, MD  
Chief Talent Officer




Becky Kohl, PA-C  
Fort Health Lead



Adriane Leonard, PA-C  
St. Agnes Lead



Amanda McAfee, APNP  
Prehospital Services APP  
Sauk County



Krista Quick, PA-C  
Prehospital Services APP  
Iowa County



Tara Streit, PA-C  
AP CEO



Christine VanDyke, PA-C  
MEP Peer Review Committee



Kevin Wyne, PA-C  
AP Student Mentor

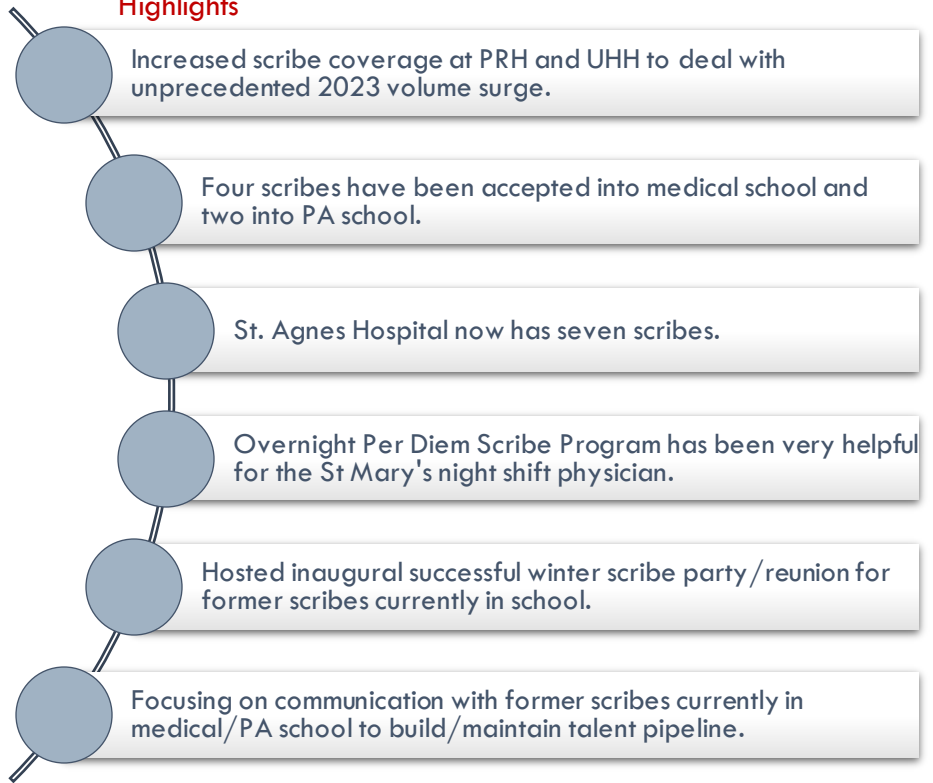
# SCRIBE PROGRAM

Madison Emergency Physicians employs exceptional pre-health students as scribes at various emergency departments and primary care clinics in WI to assist with real-time documentation.

Since starting our scribe program in 2011, we have an 85% matriculation rate of scribes going on to medical school or PA school.



## Highlights



### Scribe Program Increases:

- Efficiency & Throughput
- Revenue & Regulatory Compliance
- Face Time with Patients
- Patient & Physician Satisfaction

### Scribe Program Decrease:

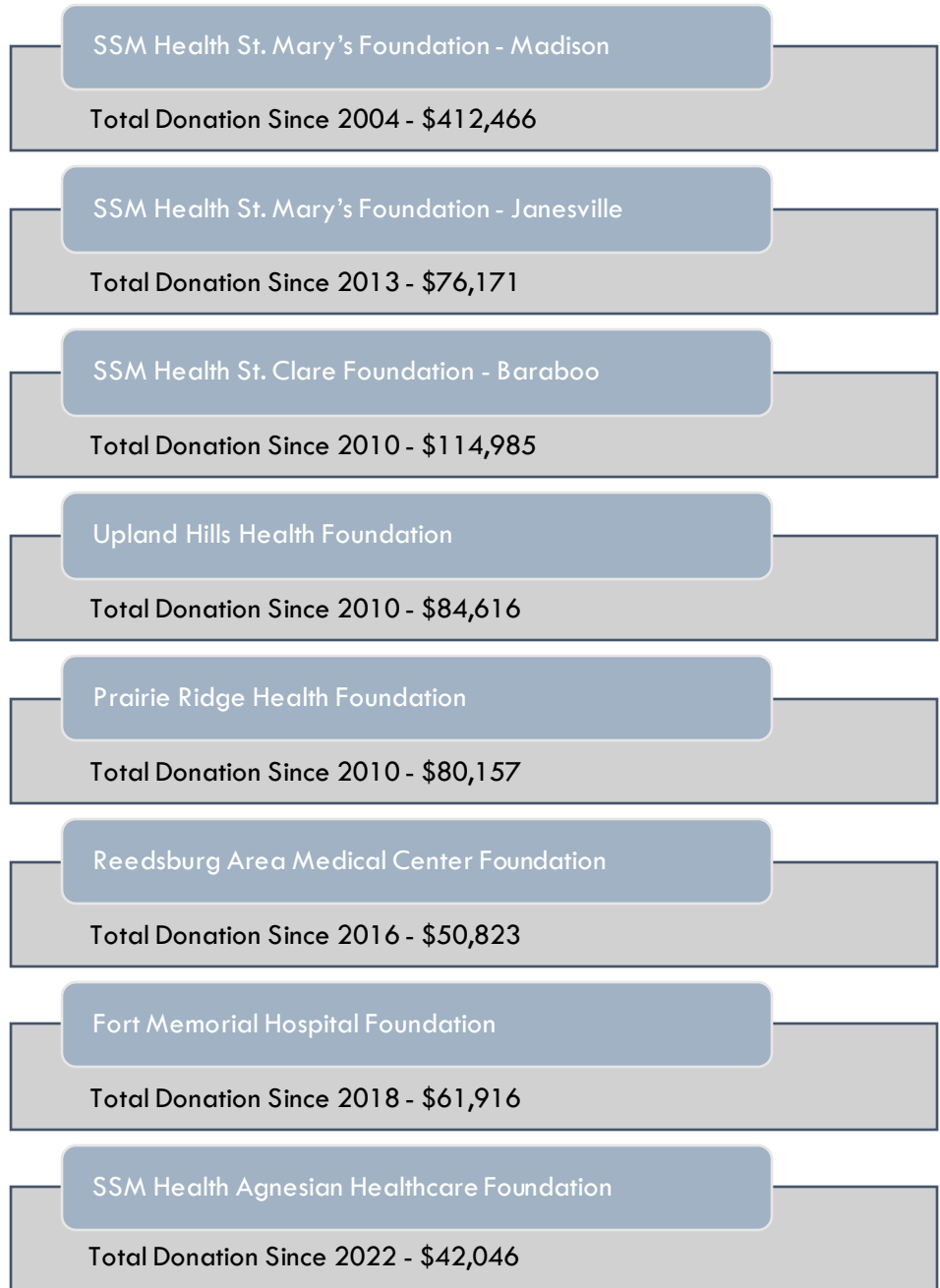
- Physician Burnout
- Time Documenting
- Time Facing the Computer
- Compliance Violations

# PHILANTHROPY

## Hospital Foundation Donations

Annually, we give thanks to our health care partners through a hospital foundation donation. We recognize the importance of providing support to the hospital and we are proud to serve the hospital and our patients.

**TOTAL HOSPITAL  
DONATIONS SINCE  
2004  
= \$923,181**



# RECOGNITION

The Wisconsin Medical Society Holdings Corporation recognized the outstanding service of our very own President and CEO Michael Foley, MD. His valuable contributions on the Holdings Board earned him a Meritorious Service Award!



## Dr. Charlie Pearce Named Rural Wisconsin Health Ambassador



Dr. Pearce began staffing the Upland Hills Health Emergency Department in 2013 as a member of Madison Emergency Physicians. In 2018, he also became the Vice President of Medical Affairs for Upland Hills Health. From his nomination letter, “Dr. Pearce goes above and beyond in his many different roles as a physician. He is universally trusted and esteemed by the hospital’s medical and nursing staff alike. He used this leadership to safely steer our hospital and community through the COVID pandemic and the subsequent staffing challenges and to move the hospital in new directions to benefit employees and our community.”

His nominator detailed various ways that Dr. Pearce has supported or created educational opportunities for providers and staff at Upland Hills Health, as well as for the community.

Lisa Schnedler, President/CEO of Upland Hills Health emphasized, “I cannot imagine a more patient-centered, thoughtful, intelligent, and well-read Vice President of Medical Affairs. Dr. Pearce gives Upland Hills Health his all, and we are grateful for his leadership and kindness.”

The Rural Wisconsin Health Cooperative gathers nominations each year from its member hospitals to recognize a hospital employee who shows dedication to bettering the health of the community through leadership and dedication beyond the scope of their job descriptions.

# REEDSBURG AREA MEDICAL CENTER

The Reedsburg Area Medical Center Foundation would like to thank Madison Emergency Physicians (MEP) for their generous donation of \$7,500. Since the beginning of MEP's partnership with RAMC in 2016, they have donated a total of \$50,823 to the RAMC Foundation. Their donations represent MEP's commitment to the Reedsburg and surrounding communities by supporting the facility and its patients. Through generous donations like these, the RAMC Foundation supports Reedsburg Area Medical Center and the healthcare provided each and every day. Thank you to Madison Emergency Physicians for their partnership and the impact you have made to the community.

Pictured is Dr. Aaron Ray from MEP Health and Ryan Shear, RAMC VP. Contributions to the RAMC Foundation are vital in ensuring we preserve the value and high quality of healthcare in Reedsburg and surrounding communities.

Thank you for supporting the RAMC Foundation and your commitment to quality healthcare in our community!



# IN THE NEWS



## GOVERNOR EVERS RE-APPOINTS TARA STREIT, PA-C

Our very own Tara Streit was re-appointed to the PA Affiliated Credentialing Board. In March of 2021, the 2021 Wisconsin Act 23 was published, creating this credentialing board. Members serve 4-year terms and Tara will be testifying in front of the Senate Committee of Health on 9/27 for her appointment. Congratulations and good luck! The state is in good hands!



## AMANDA KANE, APNP APPOINTED TO STATE BOARD OF NURSING

St. Agnes APNP Amanda Kane will serve on the Wisconsin State Board of Nursing for a 6-year term. The Board is responsible for issues relating to public health safety, protecting the public from unauthorized nursing practices, and enforcing standardized training. With 20 years in clinical practice and the respect and admiration of her colleagues, there is no doubt Wisconsin will be a safer place due to her work. Congratulations!



# WI MEDICAL ALUMNI ASSOCIATION

## Supported by Soulmates

Four Medical School Friends Share Lifelong Connection, as Career Paths Diverge

October 23, 2023 · VOL 25 · NO 3 | By Beth Pinkerton | [PROFILE](#)



**W**hen four members of the University of Wisconsin School of Medicine and Public Health (SMPH) Class of 2010 – Stephen Almasi, MD '10 (PG '13); Joseph Hansen, MD '10; Vincent Laurence, MD '10; and Rebecca Cramer, MD '10, MPH – began their medical school journeys, they had amassed years of unique life experiences. An unassuming brick house on Kendall Avenue brought them together as lifelong friends.

MEP Health is proud to have Dr. Joseph Hansen on OUR lifelong team. Your leadership and exceptional clinical care.

To view entire article about Dr. Joseph Hansen, MD and his friends, please read here:



# SSM HEALTH: ST. MARY'S HOSPITAL - MADISON, WI



Melissa Leib, MD

ED Medical Director



Kyle Martin, MD

ED Systems Director



Heather Tiller, MD

Asst ED Medical Director



## Highlights

In June of 2023, the Sun Prairie Emergency Center (SPEC) closed. The St. Mary's ED absorbed some of the impact of the closure- with a bump in patient volume, shifting of nursing and tech staffing from SPEC to the St. Mary's ED, and redistribution of physician staff.

With both physician and AP staffing challenges, in 2023 our physicians and PAs were able to remain flexible, with some creative changes to the staffing models led by our staffing work group.

Our SMM sepsis metrics showed improvement in percentage of patients who receive antibiotics within 1 hour of ED arrival, percentage of patients with blood cultures before antibiotics, arrival to lactic acid order times and arrival to antibiotic order times. There was a 13-minute improvement in median arrival to antibiotic administration time.

Our stroke metrics continue to improve with a median door to needle times of 42mins (goal <45mins) for TNKase for 2023, and improved evaluation times for "walk in strokes".

All 3 SMM ED leaders remain engaged in SMM medical staff governance and invested in quality of care at SMM- with Dr. Martin serving on the Medical Executive Committee as an Acute Care elected officer, Dr. Leib serving as Chief of Staff, and Dr. Tiller chairing the SMM Adult Medicine Peer Review committee.



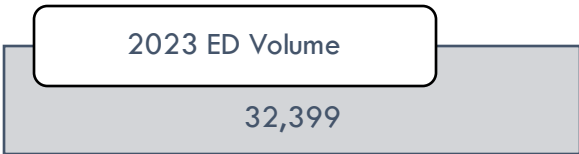
St. Mary's Hospital  
MADISON

# SSM HEALTH: ST. AGNES HOSPITAL - FOND DU LAC, WI



Matt Lazio, MD

ED Medical Director



Jon Van Roo, MD

ED Medical Director



Matt Murphy, MD

Asst ED Medical Director


## Highlights

- Provider Handoff:** Implemented pre-arrival/on the way (OTW) process to improve the handoff process between outside providers and ED providers
- Sepsis care:** Implemented Code Sepsis process and NEWS2 sepsis screening tool to improve the care of Sepsis patients
- Communication:** Implemented the three-way calling process to improve communication when admitting complex patients involving multiple consultants
- Outreach:** Initiated quarterly meetings involving Emergency Medicine staff, Behavioral Health staff, Social Work, and county mental health services (HCC)
- Outreach:** Coordinated revision of return to jail documentation with Law Enforcement and SSM legal
- Resource utilization:** Worked with medical imaging to minimize the off hours utilization of on call staff
- Patient care:** Completed 30 care plan to standardize care for patients who are frequent users of Emergency Services while also limiting their exposure to ionizing radiation, lab draws, and exposure to opiate medications




St. Agnes Hospital  
FOND DU LAC

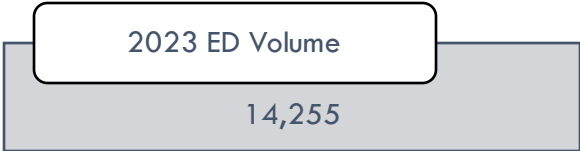
# UPLAND HILLS HEALTH - DODGEVILLE, WI



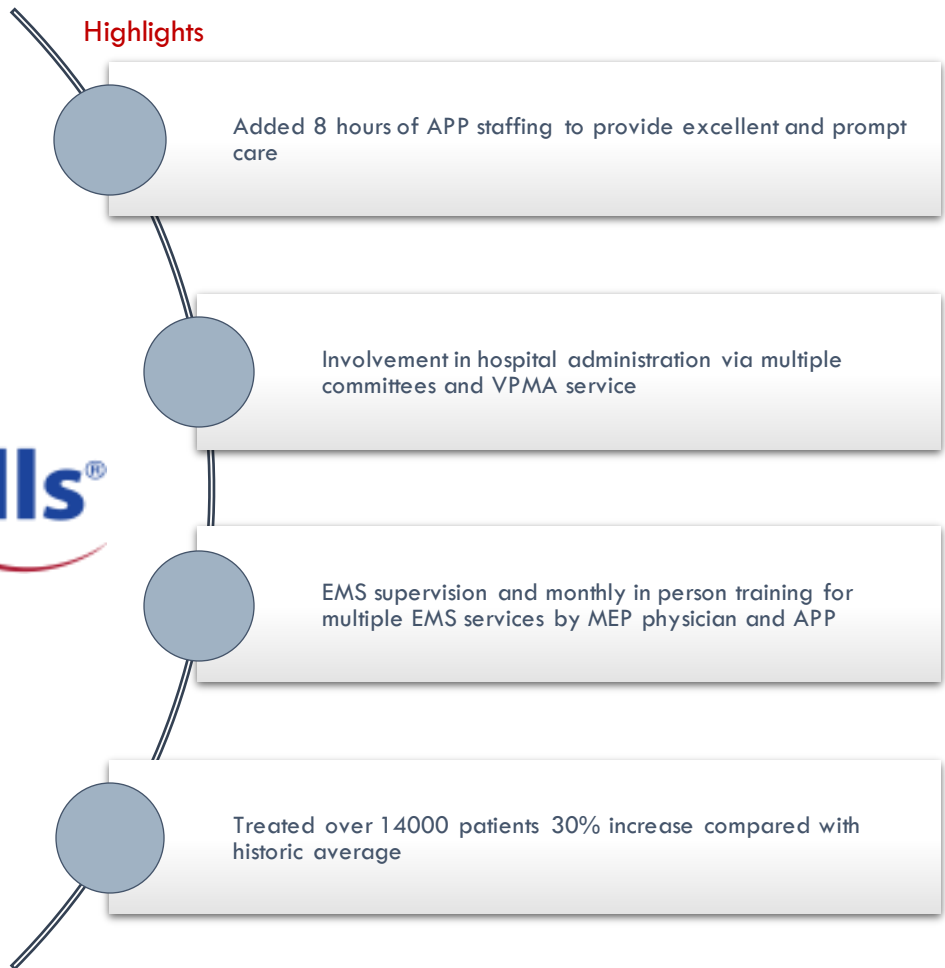
Joseph Hansen, MD  
ED Medical Director



Charles Pearce, MD  
VP Medical Affairs



## Highlights



# PRAIRIE RIDGE HEALTH - COLUMBUS, WI



Steven Indra, DO

ED Medical Director



Chris Vandivort, MD

ED Medical Director



2023 ED Volume

16,518

## Highlights

PRH ED had another record year for patient volumes in the ED. December alone saw 1725 patients receive care in the PRH ED and included PRH's first 80 patient day!

Despite records volumes and difficulties with transferring to frequently full tertiary care centers, the PRH ED has continued to provide high quality and patient centered care.

We frequently hear of patients driving from as much as an hour away to be seen in the PRH ED, where they know they will receive excellent care.


The ED enjoyed the addition of 8 APP hours early in 2023. Our talented APP personnel have been critical in managing the burgeoning volumes.

The hospital has enjoyed growth in its staff, adding two new Orthopedic Surgeons towards the end of 2023.

Additionally, we remain fortunate to have an experienced ED Manager, LuAnn Reuter, who has followed the volume changes closely, routinely adapting nursing coverage.



# SSM HEALTH: ST. CLARE HOSPITAL - BARABOO, WI



Ted Elsaesser, MD  
ED Medical Director



2023 ED Volume  
21,407



Santiago Tovar, MD  
Asst ED Medical Director

## Highlights

Maintained our trauma certification thanks to the hard work of Dr. Tovar and Lybeck. We updated our leveling criteria to maintain consistency across SSM sites. Dr. Tovar assumed the role of site Trauma Medical Director.

Collaborated with hospital staff and our pre-hospital EMS partners in developing a stroke workflow to streamline our process, provide consistent care and improve our time to imaging, treatment and disposition, with the goal of improved patient outcomes.

Implemented Hicuity, a tele-medicine critical care service, to provide eICU capabilities to several of our department rooms as well as a mobile cart. This added level of remote monitoring is available for our critically ill patients if additional help with management is needed.

Installed a dispensing machine for Naloxone in the ED entrance, which can be accessed by the public without cost. This harm reducing initiative also includes information regarding local resources for the management of substance use disorder.

Updated our ED supplies with the purchase of a Belmont Rapid Infuser, Glidescope and Slit lamp. The Infuser will allow for rapid transfusion of blood in trauma and medical patients with life threatening bleeding. Our Glidescope is a state-of-the-art device for performing videolaryngoscopy as well as fiberoptic airway management. Also included is a portable monitor for use when responding to emergent airways within the hospital. The slit lamp modernizes our ability to perform detailed eye examinations and procedures.



St. Clare Hospital  
BARABOO

# SSM HEALTH: ST. MARY'S HOSPITAL - JANESVILLE, WI



Erin Quattromani, MD

ED Medical Director



2023 ED Volume

20,091



Jake Zadra, MD

ED Medical Director

## Highlights

Successfully certified as Acute Stroke Ready

Successfully certified as Chest Pain ready hospital

Cared for over 20k patients and frequently used new nursing driven triage orders to accommodate the increasing volume.

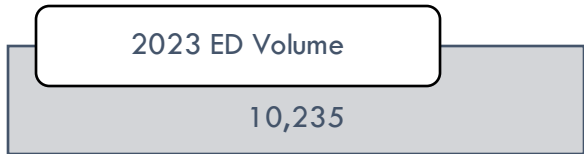
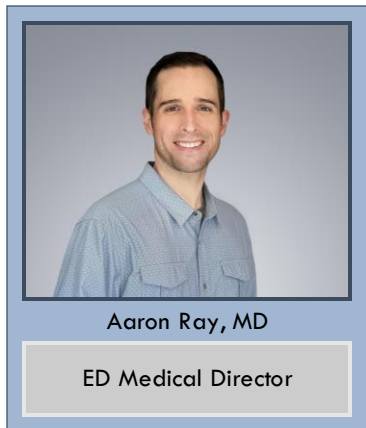
Transitioned medical director to Dr. Zadra in December

Added inpatient dialysis



St. Mary's Hospital  
JANESVILLE

# REEDSBURG AREA MEDICAL CENTER - REEDSBURG, WI



## Highlights

- The Emergency Department will add a new ultrasound with onsite training for providers and staff. This will improve rapid diagnostics at the bedside and vascular access.
- The Apogee Hospitalist group is now providing 24/7 in-house coverage for the inpatient service. They have been an excellent partner in managing complicated patients, especially as tertiary care facilities struggle with high volumes and long wait lists.
- The Behavior Health program continues to grow and provide a much-needed resource for the community.
- We are excited to see the progress on the new RAMC clinic.
- The increase in patients from surrounding areas, choosing to drive to Reedsburg for their healthcare, reinforces that the RAMC system as a whole has become a destination for healthcare.
- A special thanks to our staff in the ED, who work tirelessly to provide outstanding care to critically ill patients with prolonged stays in the ED while awaiting transfer.





# FORT HEALTH CARE - FORT ATKINSON, WI



Chris Stahmer, MD  
ED Medical Director



Eric Snell, DO  
Asst ED Medical Director



## Highlights

- Volumes have continued to increase with almost 26k patients evaluated through the department this year.
- To better align with patient presentation volumes and better serve our community, we added an hour of physician coverage.
- We underwent a complete remodel of our 2 large trauma bays including new monitors and surgical lights.
- We continue to play an integral part with our local EMS and provide dedicated training.
- We received a 2023 Community Partner Award from the Lake Mills Fire Department for our dedication to training.
- We continue to work closely with Jefferson County Health and Human Services to provide the most comprehensive behavioral and mental health care we can for our local community.
- We provided specialized training to our ER nurses regarding pediatric and OB emergencies.



# PREHOSPITAL

Since 2017, our EMS program has grown from a conceptual discussion between previous SSM Health Wisconsin president, Damond Boatwright, and MEP President, Dr. Michael Foley, in recognition of a gap within our healthcare system, into a comprehensive prehospital medicine program that has advanced the medical care provided to our communities and supports development of a true integrated health care system.

We are supported by MEP physicians and advanced providers who provide EMS medical direction, education and training, participate on numerous local and regional EMS committees, and medical coverage at mass gathering events throughout Columbia, Dane, Dodge, Fond du Lac, Iowa, Jefferson, Marquette, Rock, and Sauk Counties.

Through unification of evidence-based protocols, an EMS Physician staffed online medical control line from 0800-2200 daily and sharing of educational and training resources – this has helped create consistency in clinical care to our patients throughout much of the area our hospital partners cover as well as supports the regionalized trauma, stroke, and cardiovascular systems of care.










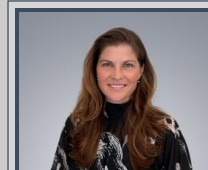
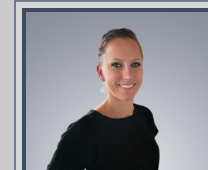
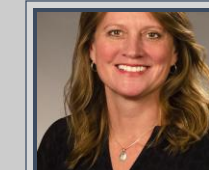

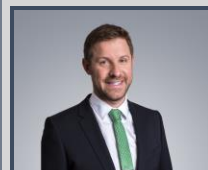
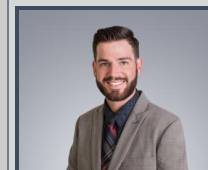



Kacey Kronenfeld, MD, FAEMS  
 Director of Prehospital Services  
 Medical Director Dane County

EMS Partners 61

EMS Training Hours 1030

Local, State & National Committees 20

## MEP EMS TEAM

 Jennifer Bahr, MD Medical Director Marquette County, Payette	 Bob Barrix, EMT-P Education Specialist	 Mike Grahl, MD EMS Medical Director Fond du Lac County	 Luke Grover, MD QI & OLMC Support	 Joseph Hansen, MD Medical Director Iowa County	 Rachel Hughes, MD Medical Director EMS Rio
 Aurora Lybeck, MD EMS Medical Director Sauk County	 Charles Pearce, MD Medical Director Plaines EMS Cross	 Erin Quattromani, MD Madison Capitals Hockey	 Krista Quick, PA, AEMT EMS APP Iowa County	 Rachel Roerig, PA-C EMS Educator du Lac County Fond	 Lori Schiek MEP EMS Program Administrator
 Sela Sherr, MD Asst EMS Medical Director Fond du Lac County	 Chris Stahmer, MD Medical Director Reedsburg Area Ambulance	 Eric Snell, DO Medical Director Jefferson County	 Chris Vandivort, MD Medical Director Columbia/Dodge County	 Nick Wleklinski, MD Asst EMS Med Director Dane County, Rock Doc	 Jake Zadra, MD EMS Medical Director Rock County

# PREHOSPITAL

## Celebrating Madison Marathon Runner's Survival from OHCA

Pram Adriansjach doesn't even remember running the Madison Marathon on November 12<sup>th</sup>. Right as he crossed the finish line of the 26.2 mile course, he collapsed. Bob Barrix, paramedic and MEP Education Specialist, covering the finish line – witnessed Pram go down with apparent seizure like activity before calling for assistance. Dr. Kacey Kronenfeld, did an initial rapid assessment and made the decision to transport him rapidly to the medical tent away from the crowd and elements, where the rest of the team was waiting. Alongside SSM Health staff, Madison Fire Paramedics, Dr. Aurora Lybeck helped lead the resuscitation that resulted in ROSC after two shocks before he was stabilized for transport to his home hospital of UW downtown. Prior to sedation, the team was optimistic as Pram had started to breathe on his own and had some spontaneous movement. We would find out soon after that Pram went to the cath lab, had a stent placed, and was able to be discharged after a few short days in the hospital, completely neurologically intact.



In partnership with SSM Health, we support medical coverage for the multiple mass gathering events. Though everyone's teamwork, communication, and the expert clinical care the day of the event were critical to supporting this outcome – it takes months of preparation and a coordinated efforts by event planning team and our medical leadership to ensure we have the resources needed to respond in an event like this.

Just three and a half weeks after the event, the team was fortunate to have the opportunity to meet up with Pram, his family and friends to celebrate his second chance at life and the reopening of his family restaurant, Bandung Indonesian Cuisine. Some of our team and Madison Fire Department partners pictured here at the emotional reunion.



## Highlights

Mission: Lifeline EMS recognition is a program designed to showcase Emergency Medical Service organizations across the nation for excellent care for patients with stroke and STEMI care. Every agency under the medical oversight of MEP Health that submitted data achieved the highest-level recognition (Silver if first year submitting data, or Gold if agency had submitted previous years). These agencies include: Cambridge Area EMS, Deer Grove EMS, DeForest Windsor Fire and EMS, Fond du Lac Rescue, Lodi Area EMS, McFarland Fire and Rescue, Monona Fire, Oregon Area Fire and EMS, Reedsburg Area Ambulance Service.

Dr. Eric Snell, along with Fort Healthcare Emergency Response Liaison, Melissa Murray, received 2023 Community Partner Awards from the Lake Mills Fire Department at their annual awards banquet on Saturday, January 27<sup>th</sup>. At the event, the EMS Captain Kevin Waddell said some very nice things about their assistance getting their EMTs ready to go with the launch of their EMS service and new ambulance in 2023. He thanked us for our consistent help, the high-quality training we provide, and for being available whenever needed.

MEP Online Medical Control Line Every day from 0800-2200, one of Drs. Kronenfeld, Lybeck, Wleklinski, Grahl, Bahr, Grover, and Stahmer are available to provide an EMS physician who knows the protocols and field management capabilities of our agencies to discuss difficult cases or situations, augment protocols, and to support critical incident debriefing if needed. In 2023, they supported almost 200 calls from the field!

Dr. Jake Zadra, EMS Medical Director for SSM Health St. Mary's Janesville supported Blackhawk Tech College in development and implementation of their first paramedic class in 2023!

Dr. Chris Stahmer, medical director of Reedsburg Area Ambulance Service notes that 2023 was the busiest year to date for the service with over 2400 combined 911 and interfacility calls and a massage expansion to the station.

Partnership with SSM Health: Our medical direction in Dane, Fond du Lac, Rock, and Sauk Counties is successful because of our partner, SSM Health. Together, we continue to expand prehospital integration – increasing collaboration amongst the SSM Health Wisconsin ministries and service lines, EMS education, increased service line collaboration, community outreach, and mass gathering medicine.

Dr. Kacey Kronenfeld had two presentations at the Cardiac Arrest Survival Summit in San Diego, CA in early December of 2023. The first talk was on development of a High School EMS Club - an innovative approach to create a zero-response time and improve survival from cardiac arrest. The second talk highlighted the process we have built in Dane County, from 911 call review to end of year survivor celebration – that supported a 65% Utstein survival rate for 2022, more than double the national average.



# ACADEMICS OF MEP PHYSICIANS

Name	Undergraduate Institution	Medical School	EM Residency Program
Shane Allen, MD	University of California - Riverside	Medical College of Wisconsin	Indiana University
Elizabeth Anderson, MD	Franciscan University	Medical College of Wisconsin	Medical College of Wisconsin**
Jennifer Bahr, MD	University of Wisconsin - Milwaukee	Medical College of Wisconsin	Hennepin County Medical Center
Nate Brown, MD	UW - Madison	University of Wisconsin SMPH	Medical College of Wisconsin**
Tyson Bryant, MD	Penn State University	University of Illinois - Chicago	Advocate Christ Hospital
Kelly Carter, MD	Washington University - St. Louis	University of Wisconsin SMPH*	ECU School of Medicine/Pitt County Memorial Hospital**
Alan Chen, MD	UW - Madison	University of Wisconsin SMPH	University of Illinois - Chicago**
Ted Elsaesser, MD	Marquette University	The University of Vermont	Northwestern University
Michael Foley, MD	Augustana College	University of Wisconsin SMPH	Indiana University**
Andrew Foster, MD	University of Michigan	Ohio State University	Northwestern University**
Michael Grahl, MD	University of St. Thomas	Medical College of Wisconsin	Memorial Health System
Elana Grier, DO	University of Florida	Touro University College of Osteopathic Medicine*	Henry Ford - Clinton Township**
Lucas Grover, MD	St. Lawrence University	University of Vermont College of Medicine	University of Massachusetts - Baystate
Michael Halberg, MD	University of Wisconsin - Green Bay	Medical College of Wisconsin	Maine Medical Center
Joseph Hansen, MD	Grinnell College	University of Wisconsin SMPH*	Medical College of Wisconsin**
Benjamin Hecht, DO	University of Iowa	Chicago College of Osteopathic Medicine	University of Illinois - Chicago**
John Holzhauer, MD	UW - Madison	University of Wisconsin SMPH	University of Wisconsin
Rachel Hughes, MD	University of North Carolina - Chapel Hill	University of North Carolina - Chapel Hill	University of Washington - Harborview Medical Center
Sam Josvai, MD	UW - Madison	University of Wisconsin SMPH*	Michigan State University - Kalamazoo Center for Medical Studies**
Miranda Kohli, MD	UW - Madison	University of Wisconsin SMPH*	University of Wisconsin
Kacey Kronenfeld, MD	UW - Madison	University of Wisconsin SMPH	Indiana University
Joseph Lawton, MD	Macalester College	University of Wisconsin SMPH	Medical College of Wisconsin
Matthew Lazio, MD	Northwestern University	University of Iowa	Northwestern University**
Matthew Lochen, MD	UW - Madison	Medical College of Wisconsin	Medical College of Wisconsin**
Michael Lutes, MD	Augustana College	Loyola Stritch School of Medicine	University of Michigan**
Aurora Lybeck, MD	UW - Madison	University of Wisconsin SMPH	Washington University - St. Louis
Brian Mamerow, MD	UW - Madison	University of Wisconsin SMPH	University of North Carolina Chapel Hill
Kyle Martin, MD	UW - Madison	Mayo Medical School	Indiana University**
Jessica Miller, MD	University of Notre Dame	Medical College of Wisconsin*	Ohio State
Matt Murphy, MD	UW - Madison	University of Wisconsin SMPH	Washington University - St. Louis**
Charles Pearce, MD	Colby College	Northwestern University*	Northwestern University
Jude Joseph Perez, MD	University Miami	University of Florida	University of Florida Health Sciences Center
Michelle Pesek-McCoy, MD	University of Wisconsin - Superior	Medical College of Wisconsin	Christiana Care
Erin Quattromani, MD	Stanford University	University of California - San Diego	Northwestern University**
Aaron Ray, MD	Illinois Wesleyan University	Rush Medical College	Indiana University
Christian Rickman, MD	University of Notre Dame	Medical College of Wisconsin*	Indiana University
Scott Schlais, MD	California State University - Chico	University of Cincinnati	Medical College of Wisconsin
Matthew Sebens, MD	University of Illinois	Southern Illinois University School of Medicine	Corewell Health William Beaumont University Hospital
Russell Sharpswain, DO	Truman State University / Northern IL University	Kirksville College of Osteopathic Medicine	Advocate Christ Hospital
Sela Sherr, MD	Queens College - City University of New York	Medical College of Wisconsin	Medical College of Wisconsin**
Eric Snell, DO	UW - Madison	Midwestern University	University of Michigan Health - West**
Jill Sracic, MD	UW - Madison	University of Wisconsin SMPH	Indiana University
Chris Stahmer, MD	UW - Madison	St. George's University - Grenada, West Indies	Lincoln Medical Center - Bronx, NY**
Karice Stern, MD	Milwaukee School of Engineering	Loyola University Stritch School of Medicine	Medical College of Wisconsin
Shera Teitge, MD	Claremont McKenna College	Drexel University	Northwestern University
Ryan Thompson, MD	Elmira College	SUNY Upstate Medical University - Syracuse*	University of Wisconsin**
Heather Tiller, MD	UW - Madison	Medical College of Wisconsin	University of Connecticut
Santiago Tovar, MD	University of Illinois - Chicago	University of Illinois College of Medicine - Rockford	Cook County Emergency Medicine
Rachael Trevino, MD	College of Idaho	Medical College of Wisconsin	Corewell Health William Beaumont University Hospital
Adam Tuite, MD	Illinois Wesleyan University	Loyola Stritch School of Medicine	Advocate Christ Medical Center**
Jon Van Roo, MD	UW - Madison	University of Wisconsin SMPH	Northwestern University
Chris Vandivort, MD	Cornell University	Medical University of South Carolina	University of Wisconsin
Nick Wleklinski, MD	UW - Madison	Medical College of Wisconsin	Northwestern University**
Jake Zadra, MD	Edgewood College	University of Wisconsin SMPH	University of Wisconsin**
		* AOA	** Chief Resident

# YEAR IN PHOTOS





## MISSION

MEP Health will provide the ideal environment for the best providers to deliver the highest quality care to our patients.



## VISION

MEP Health will be the acute care provider of choice in Wisconsin.



## VALUES

Excellence  
Professionalism  
Engagement  
Innovation  
Independence

## COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION

We promote engaged and objective learning at MEP because we understand that if we are going to provide ideal environments to deliver the highest-quality care to our patients, our teams need to embrace the rich diversity represented in the communities we serve and to empower the innovation sparked by varied perspectives. To do this, we are unwavering in our commitment to fair and equitable practices and treatment of each other, and to learn and grow with our communities. We value, welcome, and listen to all voices.

# JOIN MEP HEALTH





The foundation of MEP's success is our people. We consistently strive to recruit and retain the best and the brightest and it's the hard work, compassion, and talent of our team that has allowed us to expand our footprint beyond Dane, Iowa, and Columbia counties into Sauk, Rock, Jefferson, and Fond du Lac. In the past 11 years, we have enjoyed sustained growth with an increase in our workforce by 375%.

We promote engaged and objective learning at MEP because we understand that if we are going to provide ideal environments to deliver the highest quality care to our patients, our teams need to embrace the rich diversity represented in the communities we serve and empower the innovation sparked by varied perspectives. To do this, we are unwavering in our commitment to fair and equitable practices and treatment of each other, and to learn and grow with our communities.

We value, welcome, and listen to all voices and are one of only 23 independent groups in the country that has been awarded the prestigious American Academy of Emergency Medicine Certificate of Workplace Fairness.

### What We Offer

We take care of our MEP family and take pride in making MEP a place where providers choose to stay.

- **Outstanding Retirement**  
Immediate vesting, 3% employer contribution to start and up to 17% after 1 year
- **Competitive Wages**  
Base wage, incentives, and production bonuses
- **Benefits Package**  
Medical, HSA/FSA with employer contribution, Dental, Vision, Disability, and Malpractice Insurance
- **Professional Development**  
Reimbursed for CME, licensing, and more
- **Fair Scheduling**  
We prioritize work/life balance with fair scheduling and vacation time
- **Path to Partnership**  
Open to all physicians

Live, work, and play in Madison, WI and find out why it's consistently ranked as one of the best cities in the U.S. Serving Madison, Fond du Lac and surrounding rural communities.



MEP Health is proud to be one of only 23 emergency medicine groups in the country to be recognized by the American Academy of Emergency Medicine (AAEM) for workplace fairness, which guarantees the following five workplace conditions for all our physicians: due process, protection against financial exploitation, sharing in department profits, input into workplace improvement, and lack of post-contractual restrictions.

